



HEADQUARTERS
UNITED STATES FORCES, JAPAN
APO AREA PACIFIC 96328-5068

JUN 26 2015

MEMORANDUM FOR UNITED STATES FORCES JAPAN AND FIFTH AIR FORCE

FROM: The Command Team, United States Forces, Japan and Fifth Air Force

SUBJECT: Sexual Assault Prevention and Response (SAPR)

1. Although we have made great strides toward reducing sexual assaults within our ranks, sexual assault remains a significant problem. The Command Chief and I expect leaders at all levels to eliminate sexual harassment and assault within our organizations, and maintain a culture of respect regardless of age, rank, sex, or ethnicity.
2. Sexual assault is a crime that violates basic human dignity, erodes unit cohesion, and undermines the values of a professional military organization. Sexual assault is defined as intentional sexual contact characterized by use of force, threats, intimidation, or abuse of authority or when the victim does not or cannot consent. The term includes a broad category of sexual offenses consisting of, but not limited to, the following UCMJ offenses: rape, sexual assault, aggravated or abusive sexual contact, forcible sodomy, or attempts to commit these acts.
3. I expect all commanders to maintain a command climate that fosters a safe and healthy environment in the unit. Leaders at all levels must take appropriate action to prevent sexual assault, protect and support victims, and hold offenders accountable. We are all charged with creating an atmosphere where victims feel confident to report an incident without fear of reprisal or retaliation. In addition, commanders must ensure service specific SAPR training is completed each year within their organizations.
4. We all need to encourage, foster, and demand a climate of respect!

JAMES A. LAURENT
Chief Master Sergeant, USAF
Command Chief

JOHN L. DOLAN
Lieutenant General, USAF
Commander